

United Beet Seeds (UBS), headquartered in Belgium, specialises in all aspects of sugar beet seed research, production, processing and commercialisation. We leverage our combined strengths, extensive expertise and a shared passion of over 900 employees worldwide, to expand opportunities for growers and industry in the global beet and chicory seed markets. UBS has a strong focus on innovation and quality, resulting in high performing and sustainable varieties.

Facility & Infrastructure Manager

At United Beet Seeds (UBS), our site in Tienen (Belgium) is where production, R&D, supply chain and support teams come together. As our Facility & Infrastructure Manager, you will lead a single, professional facility organization for the site: one governance structure, clear processes, strong suppliers and a budget you fully own. Your work will enable every team focus on what they do best, in a workplace that is safe, efficient, compliant and ready for the future. This is a role for a builder: someone who enjoys structuring, and who is just as comfortable walking the site with a contractor as presenting a business case to management.

What you will do

Shape the structure

- Continuously assess the site's facility and infrastructure needs and turn the site strategy into clear requirements.
- Structure a centralized facility organization, bringing facility services, fleet, GSM and vendors under one roof.
- Decide what we do in-house and what we outsource.

Run the site

- Take overall accountability for day-to-day facility operations: building and infrastructure maintenance, technical installations, energy and utilities, waste, cleaning, catering, security, access control and workplace services.
- Make sure everything meets regulatory, safety and environmental requirements, working closely with our HSEQ&R team.
- Set up and continuously improve procedures, instructions and service standards.

Manage vendors and contracts

- Be the single point of accountability for all facility suppliers, from cleaning and catering to maintenance, inspection bodies and utilities.
- Lead supplier selection, tenders, contracts, SLAs and performance reviews together with Procurement.
- Build long-term partnerships that deliver quality, cost efficiency and compliance.

Own the budget

- Take full ownership of the site's Facility & Infrastructure OpEx and CapEx.
- Build annual budgets and forecasts, and drive cost optimization.
- Track the ROI of facility investments.

Lead projects and improvement

- Lead or support infrastructure projects such as renovations, expansions and technical upgrades.
- Drive improvements in cost, energy use and sustainability, asset reliability and workplace experience.

Be the go-to person

- Set clear governance, roles and responsibilities, and act as the main contact for all site facility matters.
- Report transparently to our Global Infrastructure & Facilities team.
- Build strong relationships with HR, union delegates and business teams including Supply Chain, R&D, Engineering, Procurement, Finance and IT.

What you bring

- 7–10 years of experience in facility or infrastructure management, ideally in an industrial or production environment.
- A track record of structuring, centralizing and professionalizing services.
- Solid experience with vendors, contracts and budgets.
- Strong analytical and organizational skills, and the ability to design and explain structures, governance and processes.
- A pragmatic, hands-on approach combined with a strategic view.
- A cost- and performance-driven mindset, and ease working in a matrix between local and global teams.
- Clear, confident communication at every level, from the shop floor to leadership.
- Languages: fluent Dutch and English; French is a plus.
- Nice to have: a good understanding of the energy market.

Why you should join us

- **Real impact:** you'll build the facility foundation for the site's future growth, and your decisions will be visible every day.
- **Ownership:** a full site budget and the mandate to shape how things are done.
- **Collaboration:** a role at the crossroads of the whole organization, with links to a global I&F network.
- **Values you can feel:** collaboration, accountability and continuous improvement in everyday decisions.
- You'll get a competitive salary package, company car, competitive company insurance plan, flexibility, and development opportunities.

UBS

Are you the person we are looking for?

Then we would love to hear from you!

Send your resume and motivation letter to:
recruitment@unitedbeetseeds.com

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